to all the edupreneurs
Scan the environment- ‘what comes next, and what should we do about it?’
Collective Intelligence
Explains a group's performance on a wide variety of tasks

Collective intelligence is not strongly correlated with the average of maximum individual intelligence of group members.

Factors that were important:
- average social sensitivity (the ability to read and understand the emotion of others) of group members,
- the quality in distribution of conversational turn-taking.

Ringleb, Rock, Conser - “NeuroLeadership in 2010”
Fancy a new job?

**Digital life planner**

**Online identity removal**

**Lawyer specialising in virtual property**

**Freelance Education Coordinator**

**Synthetic sausage maker**
Leadership for the future

An iterative model...

- Mindfulness, balance, leading self
- Diversity eg culture, generations, beliefs
- Complexity, systems thinking
- Collaboration, technology, influence
- Ethical Relationships and Behaviours
- Contextual
- Networked
- Self regulating
Self regulation
What Happens in an Internet Minute?

- 639,800 GB of global IP data transferred
- 20 New victims of identity theft
- 204 million Emails sent
- 47,000 App downloads
- $83,000 In sales
- 61,141 Hours of music
- 20 million Photo views
- 320+ New Twitter accounts
- 3,000 Photo uploads
- 100,000 New tweets
- 635 Botnet infections
- 1,300 New mobile users
- 100+ New Linkedin accounts
- 277,000 Logins
- 6 million Facebook views
- 2+ million Search queries
- 30 Hours of video uploaded
- 1.3 million Video views

And Future Growth is Staggering

Today, the number of networked devices = the global population
By 2015, the number of networked devices = 2x the global population
In 2015, it would take you 5 years to view all video crossing IP networks each second

Interruptions every 10.5 minutes

23 minutes to get back to flow

Contextual
• 90% of leading executives from 68 countries named multicultural leadership as their top management challenge

-International Labor Union
Filter Bubble

We need the internet to connect us all together. We need it to introduce us to new ideas and new people and different perspectives and it is not going to do that if it leaves us all isolated in a web of one.

Eli Parisier

http://www.ted.com/talks/eli_pariser_beware_online_filter_bubbles.html
Adaptive Leadership
We cannot solve problems with the same thinking that created them.

Albert Einstein

Seeing connections instead of parts...
Adaptive Leadership

Characterised by both:
• participative processes
• collaborate solution finding

Benefits:
• Engagement, ownership leading to...
  ...enthusiasm/energy and commitment
• Better solutions – innovation

The Pronoun Test
“l” or “We”
“My” or “Our”
“We” or “They”

Daniel Pink – “A whole new mind”

“There's only one thing better than ownership – authorship!
Simon Breakspear, “Talent Magnets”
Adaptive Leadership

• Live with disequilibrium
• Develop a culture where issues can be raised openly
• All are responsible for the future
• Leadership capacity is developed
• Continuous improvement and reflection

Heifetz et al 2009
Crowdsourcing business

Since 2001, InnoCentive has been making a profound impact on the world, one organization and one Challenge at a time. Take a look at some of our numbers. (Current as of April 3, 2012)

- Total Registered Solvers: More than 250,000 from nearly 200 countries
- Total Solver Reach: 12+ million through our strategic partners (e.g., EDF, nature.com, Popular Science, The Economist)
- Total Challenges Posted: 1,420+ public Challenges to Inno employee-focused Challenges
- Project Rooms Opened to Date: 409,000+
- Total Solution Submissions: 30,000+
- Awards Given: 1,140+
- Total Award Dollars Posted: $35+ million
- Range of awards: $500 to $1+ million based on the complexity of the Challenge

Over 360,000 tonnes of liquefaction shovelled
Over 75,000 volunteer hours
Hacking Your Own Education

$60 Million Venture To Bring Harvard, MIT Online For The Masses

By Anya Kamenetz | 05-02-2012 | 11:58 AM

"I believe we can work with a billion people around the world and change education in a fundamental way as it really hasn't changed in 1,000 years," Anant Agarwal, who stepped down as head of MIT's Computer Science and Artificial Intelligence Lab to take the reins of edx, tells Fast Company.

- Cloud computing
- Mobile apps
- Social reading
- Tablets computing

Read the 2012 Horizon Report

UnCollege is lifelong. Everyone is extraordinary. Forge your path. College is cool but success isn't defined. The future is yours.

UnCollege isn't just an idea or a website. It's a movement. It's a lifestyle. We believe that college isn't the only path to success.

UnCollege is a social movement changing the notion that going to college is the only path to success. We empower students to hack their education through resources, writing, workshops, and community. We believe that everyone can live an UnCollege life by hacking their education.

We are not against college. We do not want to end university, raze classrooms, burn books, or fire professors. We are not boycotting college. We simply challenge the notion that college is the only path to success.

Hacking your education means deciding how, where, and what you want to learn. Hacking your education means bending institutions to your reality. Hacking your education means making the most of the best years of your life.

Hacking your education does not require dropping out of college.
Ethical
The London Olympics are being called the first real social media Olympics.

“South Koreans are mentally handicapped retards!” Michel Morganella (Swiss) has a Twitter meltdown after losing bit.ly/MWO374

Corporate social responsibility
Shared value concept
Sustainability in the workplace
Influence

amplification

The future is already here—it’s just unevenly distributed

— William Gibson
Leadership for the future

An iterative model…

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- Ethical Relationships and Behaviours
- Collaborative and Influence
- Mindfulness, balance, leading self
- Diversity e.g., culture, generations, beliefs
- Contextual
- Self-regulating